

## **Join Our Internal Control over Financial Reporting (ICFR) Team**

We are strengthening our **ICFR Department** and invite qualified, driven, and detail-oriented professionals to apply for the following positions:

### **Head – ICFR Department**

#### **Role Purpose:**

Provide strategic leadership of the ICFR framework, ensuring strong governance, regulatory compliance, and reliable financial reporting.

#### **Key Responsibilities:**

- Design, document, and implement the ICFR framework
- Support management ICFR assessment and certification processes
- Ensure compliance with regulatory requirements
- Lead ICFR reporting to management and stakeholders
- Drive updates to controls due to process, system, or regulatory changes
- Strengthen internal control awareness across the Bank
- Establish and maintain a comprehensive financial statement-level control database
- Act as key liaison with external auditors and consultants.

## **Ideal Candidates**

- Background in **Internal Audit, External Audit, ICFR, Risk, or Finance**, experience required 2 - 5years.
- Strong understanding of **financial reporting and internal controls**
- Professional qualifications (CPA, ACCA, ACPA, CIA, or equivalent) are an added advantage
- Banking or regulated industry experience preferred

**Interested candidates are invited to apply** by submitting their CVs to [recruitment.tanzania@ubatanzania.co.tz](mailto:recruitment.tanzania@ubatanzania.co.tz) before Internally 28<sup>th</sup> January 2026 and externally 04<sup>th</sup> March 2026