

Join Our Internal Control over Financial Reporting (ICFR) Team

We are strengthening our **ICFR Department** and invite qualified, driven, and detail-oriented professionals to apply for the following positions:

ICFR Team Lead

Role Purpose:

Provide oversight and coordination of ICFR activities, ensuring effective control design, execution, and reporting.

Key Responsibilities:

- Oversee ICFR documentation and ensure alignment with financial reporting risks
- Initiate and enhance financial statement-level controls
- Prepare ICFR reports, summaries, and supporting documentation
- Coordinate with process owners on control performance
- Liaise with external auditors and consultants during audits and reviews

Ideal Candidates

- Background in **Internal Audit, External Audit, ICFR, Risk, or Finance**, experience required 2 - 5years.
- Strong understanding of **financial reporting and internal controls**
- Professional qualifications (CPA, ACCA, ACPA, CIA, or equivalent) are an added advantage
- Banking or regulated industry experience preferred

Interested candidates are invited to apply by submitting their CVs to recruitment.tanzania@ubatanzania.co.tz before Internally 28th January 2026 and externally 04th March 2026