

Join Our Internal Control over Financial Reporting (ICFR) Team

We are strengthening our **ICFR Department** and invite qualified, driven, and detail-oriented professionals to apply for the following positions:

ICFR Team Member

Role Purpose:

Support the documentation, testing, and enhancement of internal controls over financial reporting.

Key Responsibilities:

- Maintain process narratives, flowcharts, risk & control matrices, and control documentation
- Perform walkthroughs and test operating effectiveness of key controls
- Identify control gaps, deficiencies, and improvement areas
- Support evaluation and remediation of control issues
- Coordinate with process owners to ensure timely control execution
- Propose and initiate controls at financial statement level

Ideal Candidates

- Background in **Internal Audit, External Audit, ICFR, Risk, or Finance**, experience required 2 - 5years.
- Strong understanding of **financial reporting and internal controls**
- Professional qualifications (CPA, ACCA, ACPA, CIA, or equivalent) are an added advantage
- Banking or regulated industry experience preferred

Interested candidates are invited to apply by submitting their CVs to recruitment.tanzania@ubatanzania.co.tz before Internally 28th January 2026 and externally 04th March 2026